



BCHS School Renewal Plan 2019–2024

2020–2021 Amendments



Current Action Teams:

Student Achievement	Teacher/Administrator Quality	School Climate	Community Engagement
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I. Student Achievement*

- A. Achieve an annual 2% reduction in failure rate, by restructuring advisory to offer individualized support based on student need.
- B. Increase the percentage of stakeholders demonstrating an understanding of grading practices, by establishing a baseline in 2019–20, with semester data reviews, and increasing annually for the next five years.
- C. Increase the percentage of college and career-ready students by 2% annually.
- D. Increase the number of students successfully completing advanced and college-level courses by 2% annually.
- E. Increase EOCE pass rate by 2% annually.
- F. Increase the graduation rate by 2% annually.

II. Teacher/Administrator Quality*

- A. Provide instruction to ensure educational equity, as evidenced by detailed and intentional lesson plans, PLC attendance and participation, and observation data, which will be reviewed quarterly.
- B. Plan and announce multiple opportunities to renew certifications annually.

- C. Improve staff retention rate to, and remain at, 95% within five years.
- D. Create and complete Cambridge instruction training for faculty.

III. School Climate*

- A. Review mission and vision statements annually through a systematic process to ensure alignment of practice and procedures.
- B. Improve the average daily attendance rate by 1% annually to achieve 95% by June 2024.
- C. Increase a sense of belonging and pride through **Leader In Me** implementation of courses 1-4 through 2022. Ongoing cyclical implementation to continue so that every BCHS graduate may earn a LIM Diploma starting with the 9GR19. Baseline – Year 1 implemented 2018-2019
- D. Reduce discipline infractions and referrals by 2% annually, with clear expectations and the implementation of clear consequences for target Level 1 and 2 behaviors.
- E. Develop a 15-member Student Athletic Advisory Council by June of 2022.
- F. Increase engagement of athletic social media platforms by 10% annually.

IV. Community Engagement

- A. Engage the BCHS Community with at least three events quarterly each year.
- B. Improve stakeholder communication with monthly checks of completion of action items.
- C. Create and facilitate a School Counseling Advisory Council by June 2022.
- D. Increase business supporters for BCHS Athletic Department by 1% annually.
- E. Every athletic team will participate in at least 2 community service events per year.

V. Read to Succeed

- A. Increase teacher collaboration in content areas by providing structured time to address literacy needs once per semester.
- B. Improve teacher understanding of intentional formative/summative assessment process through guided professional development once per semester.
- C. Engage families and community partners through intentional planning once per quarter.